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14 Attorneys for Plaintiff Evan Reed

15 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
16 **FOR THE COUNTY OF SAN FRANCISCO**

17 EVAN REED, as an individual on behalf of
18 himself and on behalf of all others similarly
19 situated and Aggrieved Employees;
20 CHRISTINE SOUCI, individually and on
21 behalf of all other Aggrieved Employees,

22 Plaintiff,

23 vs.

24 WILLIAMS-SONOMA STORES, INC., a
25 California corporation; WILLIAMS-
26 SONOMA, INC., a Delaware corporation,
27 and DOES 1 to 50, inclusive,

28 Defendants.

Case No.: CGC-22-598118

**NOTICE OF ENTRY OF ORDER GRANTING
MOTION FOR PRELIMINARY APPROVAL
OF CLASS ACTION SETTLEMENT**


Date: February 07, 2023
Hon. Richard B. Ulmer, Jr.
Time: 9:30 am
Dept.: 302

1 TO ALL PARTIES AND TO THEIR COUNSEL OF RECORD:

2 PLEASE TAKE NOTICE that on February 07, 2023, at 9:30 a.m., in Department 302 of the
3 above-captioned Court, located at 400 McAllister Street, San Francisco, California, the Court
4 entered its Order granting plaintiffs Evan Reed and Christine Souci's Motion for Preliminary
5 Approval of Class Action Settlement., a true and correct copy of which is attached hereto as Exhibit
6 A.

7
8 Dated: February 13, 2023

CROSNER LEGAL, P.C.

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10 By: 
11 Michael Crosner
12 Zach Crosner
13 Jamie Serb
14 Michael Jones
15 Attorneys for Plaintiff Evan Reed
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EXHIBIT

A

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18 Phone: (818) 696-2306
19 Fax: (818) 696-2307

20 Attorneys for Plaintiff Christine Souci

21 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
22 **FOR THE COUNTY OF SAN FRANCISCO**

23 EVAN REED, as an individual on behalf of
24 himself and on behalf of all others similarly
25 situated and Aggrieved Employees;
26 CHRISTINE SOUCI, individually and on
27 behalf of all other Aggrieved Employees,

28 Plaintiff,

vs.

WILLIAMS-SONOMA STORES, INC., a
California corporation; WILLIAMS-
SONOMA, INC., a Delaware corporation,
and DOES 1 to 50, inclusive,

Defendants.

~~ENDORSED~~
FILED
San Francisco County Superior Court

FEB - 7 2023

CLERK OF THE COURT
BY: WILLIAM TRUPEK
Deputy Clerk

Case No.: CGC-22-598118

**[PROPOSED] ORDER GRANTING MOTION
FOR PRELIMINARY APPROVAL OF CLASS
ACTION SETTLEMENT**

Date: February 07, 2023
Time: 9:30 am
Hon.: Richard B. Ulmer, Jr.
Dept.: 302

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The Court, having read the papers filed regarding Plaintiffs' unopposed Motion for Preliminary Approval of Class and Representative Action Settlement, and having heard argument regarding the Motion, hereby finds and ORDERS as follows:

1. The Stipulation of Class and Representative Action Settlement and Release ("Settlement Agreement") attached as Exhibit 1 to the Declaration of Zachary M. Crosner in support of Plaintiff's unopposed Motion for Preliminary Approval of Class and Representative Action Settlement, filed on or about December 21, 2022, is within the range of possible recovery and, subject to further consideration at the Final Approval Hearing described below, is preliminarily approved as fair, reasonable, and adequate;

2. For purposes of settlement only, the Court provisionally and conditionally certifies the following class: "All current and former hourly non-exempt retail store employees employed by Williams Sonoma Stores, Inc. ("Williams Sonoma") in California at any time during the Class Period, which runs from February 1, 2020 through October 26, 2022."

3. The Court finds the Settlement Class, consisting of approximately 4,831 members, is so numerous that joinder of all members is impracticable, and that the Settlement Class is ascertainable by reference to the business records of defendant Williams Sonoma.

4. The Court finds further there are questions of law and fact common to the entire Settlement Class, which common questions predominate over any individualized questions of law or fact. These common questions include, without limitation: (1) whether Williams Sonoma paid Settlement Class Members for all hours worked, (2) whether Williams Sonoma provided Settlement Class Members with all required meal and rest periods, or compensation in lieu thereof, (3) whether Williams Sonoma properly reimbursed Settlement Class Members for business expenses, and (4) whether Williams Sonoma provided Settlement Class Members with proper itemized wage statements.

5. The Court finds further the claims of named Plaintiffs Evan Reed and Christine Souci are typical of the claims of the Settlement Class, and that they will fairly and adequately protect the interests of the Settlement Class. Accordingly, the Court appoints Evan Reed and

1 Christine Souci as the Class Representatives, and appoints their counsel of record Crosner Legal,
2 P.C., and Haig B. Kazandjian, APC, as Class Counsel.

3 6. The Court finds further that certification of the Settlement Class is superior to other
4 available means for the fair and efficient adjudication of the controversy.

5 7. The Court finds further that, in the present case, the proposed method of providing
6 notice of the Settlement to the Settlement Class via First Class U.S. Mail to each Settlement Class
7 Member's last known address, is reasonably calculated to notify the Settlement Class Members of
8 the proposed Settlement and provides the best notice possible under the circumstances. The Court
9 also finds the Notice of Class Action Settlement form is sufficient to inform the Settlement Class
10 Members of the terms of the Settlement and their rights thereunder, including the right to object to
11 the Settlement or any part thereof and the procedure for doing so, their right to exclude themselves
12 from the Settlement and the procedure for doing so, their right to obtain a portion of the
13 Settlement proceeds, and the date, time and location of the Final Approval Hearing. The proposed
14 Notice of Class Action Settlement (Exhibit A to the Settlement Agreement) and the procedure for
15 providing Notice set forth in the Settlement Agreement, are approved by the Court.

16 8. Under the terms of the Settlement Agreement, the Court approves the Parties'
17 selection of ILYM Group, Inc. as the Settlement Administrator. The Settlement Administrator is
18 ordered to mail the Class Notice to the Settlement Class Members via First-Class U.S. Mail as
19 specified in the Settlement Agreement, and to otherwise carry out all other duties set forth in the
20 Settlement Agreement. The Parties are ordered to carry out and comply with all terms of this
21 Order and the Settlement Agreement, and particularly with respect to providing the Settlement
22 Administrator all information necessary to perform its duties under the Settlement Agreement.

23 9. Any member of the Settlement Class who wishes to comment on or object to the
24 Settlement or any term thereof, including any proposed award of attorney's fees and costs to Class
25 Counsel or any proposed representative service award to the Class Representatives, shall have
26 forty five (45) days from the mailing of the Class Notice to submit his or her comments and/or
27 objection to the Settlement Administrator, as set forth in the Settlement Agreement and Class
28 Notice.

1 10. A Final Approval Hearing is hereby set for June 23, 2023, at 9:30 am in
2 Department 302 of the San Francisco County Superior Court, to consider any objections to the
3 Settlement, determine if the proposed Settlement should be found fair, adequate and reasonable
4 and given full and final approval by the Court, and to determine the amount of attorney's fees and
5 costs awarded to Class Counsel, the amount of any representative service award to the Class
6 Representatives, the PAGA Payment to the LWDA and PAGA Group, and to approve the fees and
7 costs payable to the Settlement Administrator. All legal memoranda, affidavits, declarations, or
8 other evidence in support of the request for final approval, the award of attorney's fees and costs
9 to Class Counsel, the service award to the Class Representatives, PAGA Payment to the LWDA
10 and PAGA Group, and the fees and costs of the Settlement Administrator, shall be filed no later
11 than sixteen (16) court days prior to the Final Approval Hearing. The Court reserves the right to
12 continue the Final Approval Hearing without further notice to the Settlement Class Members.

13 11. Provided he or she has not submitted a timely and valid Request for Exclusion, any
14 Settlement Class Member may appear, personally or through his or her own counsel, and be heard
15 at the Final Approval Hearing regardless of whether he or she has submitted a written objection.

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Dated: 2/7/23

RB (Ulmer)
Judge of the Superior Court
RICHARD B. ULMER

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PROOF OF SERVICE
EVAN REED V. WILLIAMS-SONOMA STORES, INC., et al.
San Francisco Superior Court Case No. CGC-22-598118

At the time of service, I was over 18 years of age and not a party to this action. I am employed in the County of Los Angeles, State of California. My business address is 9440 Santa Monica Blvd., Ste. 301, Beverly Hills, CA 90210.

On Monday, February 13, 2023, I served true copies of the following document(s) described as

NOTICE OF ENTRY OF ORDER GRANTING MOTION FOR PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT

on the interested parties in this action as follows:

SEE ATTACHED SERVICE LIST

ONLY BY ELECTRONIC TRANSMISSION. I transmitted copies of the above-referenced document(s) from the email address maria@crosnerlegal.com to the interested parties in this action by electronic transmission. Said electronic transmission was reported as complete and without error.

BY UNITED STATES POSTAL SERVICE. I enclosed the documents in electronic pdf format and submitted them electronically into the mail provider, Letterstream, Inc.'s, online mail portal (letterstream.com) to be mailed addressed to the entities and/or persons listed in the Service List as set forth herein. I caused an envelope containing the documents to be placed for collection and mailing and to be mailed by First Class Mail, following our law firm and Letterstream, Inc.'s ordinary business practices. I am readily familiar with our business practices and the business practices of Letterstream, Inc. for collecting and processing correspondence for mailing. On the same day, that correspondence is placed for collection and mailing, it is deposited in the ordinary course of business with the United States Postal Service, in a sealed envelope with postage fully prepaid. Pursuant to that practice, the above-referenced document(s) were sealed in an envelope, with postage paid, and deposited with a post office, mailbox, sub-post office, substation, mail chute, or other facility or postal pickup/drop off regularly maintained by the United States Postal Service or an affiliate thereof, at or near Phoenix, Arizona.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct and that I am employed in the office of a member of the bar of this Court at whose direction the service was made.

Executed on February 13, 2023, at Los Angeles, California.



Maria Monterrey

PROOF OF SERVICE

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SERVICE LIST
EVAN REED V. WILLIAMS-SONOMA STORES, INC., et al.
San Francisco Superior Court Case No. CGC-22-598118

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